



## Mandated Reporter Training – California School Personnel

California schools, K-12, are required to comply with the mandated reporter training provisions. This law obligates teachers, administrators, and any classified employee of a public school as a “mandated reporter” to report all known suspected cases of child abuse or neglect. While it isn’t the job of the mandated reporter to determine whether allegations are valid, if child abuse or neglect is reasonably suspected or if a pupil shares information with a mandated reporter leading him/her to believe abuse or neglect has taken place, the report must be made.

The bill, known as AB 1432, outlines requirements for all school districts, county offices of education, state special schools and diagnostic centers operated by the State Department of Education, and charter schools to provide proof of annual training within the first 6 weeks of each school year or within 6 weeks of that person’s employment.

There are three options for satisfying the requirement:

- 1) Utilizing the Department of Social Services online training module
- 2) Using a private online training
- 3) Conduct an in-person group training

Training consists of child abuse and neglect detection and the mandatory reporter obligations and procedures. Failure to report is considered a misdemeanor and punishable by up to six months in jail, a \$1,000 fine, or both. If training is not received, the mandated reporter is not excused from the duty of reporting.

### *Additional Resources*

- [California Department of Education](#)
- California Legislative Law, Child Abuse and Neglect Reporting Act ([Penal Code Part 4, Title 1, Chapter 2, Article 2.5 Child Abuse and Neglect Reporting Act](#))
- [Assembly Bill No. 1432, Chapter 797](#)

*This Alliant Risk Control Consulting fact sheet is not intended to be exhaustive. The discussion and best practices suggested herein should not be regarded as legal advice. Readers should pursue legal counsel or contact their insurance providers to gain more exhaustive advice.*